Agenda Item Blue Box 13.4

The Leeds Teaching Hospitals NHS Trust

26 November 2026
Public Board Meeting

REMUNERATION COMMITTEE
Summary Notes from the Extra Ordinary Meeting
11 September and 20 October 2026 and confirmations received by email communication between meetings

EXTRA ORDINARY MEETINGS

In September, the Committee supported the proposal for the recruitment of the Chief Executive and provided delegated authority to the Chair for the associated remuneration which adhered to the Pay Framework for Very Senior Managers (VSM) defined by NHS England. It was noted that regional and national teams at NHS England were required to provide approval, as this was over the threshold of £170k. Brendan Brown was appointed as Chief Executive on 12 October 2026.

The Committee meeting on 20 October brought a number of deputy positions supporting Executives into alignment, moving from Agenda from Change pay scales to level 3 VSM Guidance. The Committee also approved the recruitment process for the Chief Medical Officer, which again would adhere to VSM Guidance along with benchmarking with peer sized Trusts, and noting that regional and national NHS England approval was required as this was over the threshold of £170k

Antony Kildare

Chair

5 November 2026 2026